

VOICES THAT *INSPIRE*

Frequently Asked Questions

What is Vital Voices Global Partnership and what is the organization's mission?

Vital Voices Global Partnership is a non-profit that invests in women who are taking on the world's great challenges. Vital Voices identifies leaders with a daring vision for change and partners with them to make that vision a reality. Vital Voices has directly invested in more than 20,000 changemakers across 185 countries and territories for the past 28 years.

What is the goal of the Voices that Inspire program?

In partnership with P&G, Vital Voices' Voices that Inspire Program supports young women who are making a positive impact in their communities within Latin America. Through the program, we work to increase the opportunities, leadership capacity, network, and resources for young women; sparking a global movement to create sustainable change and transform the meaning of leadership. Key components of the program include a 7-week leadership development course and tailored mentorship from P&G executives and local partners. Additionally, participants that successfully complete the program will have the opportunity to apply for a small grant to support their social impact projects.

Who is eligible to apply for the program?

For cohort 5, the program is looking for young women leaders in Brazil. Eligible participants:

- Are 18-25 years old at the time of application and identify as a woman
- Demonstrate a commitment to the Vital Voices core principles of leadership: innovative, collaborative, and driven by a clear sense of mission; has strong roots in her community; is committed to connecting across lines that divide
- Are carrying out a social impact project, business, initiative, or other, OR
- Have a clear idea for a project, business, initiative or other with an explicit social purpose
- Are proficient in Portuguese and/or English

What will I gain from participating in the program?

Through participating in the Voices that Inspire program, participants will:

- Complete the Vital Voices Leadership Journey, a 7-week virtual course focused on developing the soft skills required for leadership
- Receive a certificate of completion post-program
- Receive tailored mentorship
- Join the Vital Voices global network of more than 20,000 women leaders from around the world
- Have the opportunity to apply for a small grant to support their social impact projects
- Develop and refine their Community Collaborator Maps, Problem Idea Maps, Ecosystem Map and Action Plan Chart

How long is the program? And where can I apply?

The Voices that Inspire program is currently taking applications for cohort 5, which will run from the first week of November to mid-December, 2024. Specific program days and times will be determined based on the availability of the selected cohort.

Do I have to finish my application all at once?

The application has a “Save and Continue Later” function. With this tool you will receive an email with a personal link that you can use to return to your application at any time. However, we recommend writing your responses to the short-answer questions in a separate document and pasting them into the application once you are ready to submit.

Do I have to attend all the sessions?

The program will be virtual and synchronous, which includes 2-4 hours per week of sessions and assignments. Interested applicants should be aware that to be in good standing within the program, participants should have no more than 2 absences. Attending program sessions is crucial to fully understand each concept, ask pending questions, and connect with other cohort members. Additionally, attendance standing/ engagement will be taken into consideration when assessing eligibility for future opportunities.

Do you need to know English to participate in the program?

English proficiency is not necessary to participate in cohort 5. Cohort 5 will be conducted in English with Portuguese interpretation. Program materials will be shared in both English and Portuguese. Additionally, the team leads are proficient in Portuguese. Applicants and accepted participants are encouraged to communicate with staff in their preferred language.

To apply, do you need to have a social impact project, business, initiative or other ? (Can I apply with an idea for how I want to make an impact in my community?).

Ideal applicants are carrying out a social impact project, business, initiative, or other, OR have a clear idea for a project, business, initiative or other with an explicit social purpose. There are no thematic limitations pertaining to project ideas. Past projects have focused on education, youth engagement, climate change, mental health, gender-based violence (GBV), etc.

Can former Voices that Inspire participants reapply to be part of cohort 5?

If you received a certificate of completion at the end of the 2023 Voices that Inspire program then, no, you cannot reapply to be part of Cohort 5. If you participated in the program in 2019, 2021 and 2022 and you would like to apply, then you are eligible to apply.

If I participated in another Vital Voices program, can I still participate in this program?

Only Vital Voices Network women that meet the eligibility criteria above AND have not participated in a program whose core curriculum was the Vital Voices Leadership Journey can apply. If you participated in any of the following programs, you are not eligible to participate in this program:

- Vital Voices Leadership Journey 2022
- Grassroots Voices 2023
- Vital Voices Visionaries 2023 or 2024
- Bold Movers 2024

How is the mentorship component structured?

A key component of the Voices that Inspire program is mentorship. As part of the program, accepted participants will receive mentorship from P&G executives and local partners. Accepted participants will receive more information on this component closer to the start of the program.

For more information on the Vital Voices Global Partnership, please visit our [website](#). If you are interested in applying to Cohort 5 of the Voices that Inspire program and have questions about the program or the application process, please email Helen Padilla at HelenPadilla@vitalvoices.org with the subject line: 2024 VOICES THAT INSPIRE COHORT 5